

24 August 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA Dear

Mr. Secretary-General,

With great satisfaction, I am informing you of C-Care's efforts to advocate for and implement the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption within our business model. These principles shall be held in highest regards and integrated into our strategy, culture, and day-to-day function within the operational scope of our company. We intend to uphold the Ten Principles and further advance the broader development goals of the United Nations, particularly the Sustainable Development Goals through engagement of continuous improvement projects. C-Care will ensure that a clear statement of our commitment is communicated to our stakeholders and the general public.

C-Care understands that an annual submission of a Communication on Progress (COP) describing our initiatives to implement the Ten Principles is an essential to our participation in the United Nations Global Compact. We are committed to communicating a report on progress within one year of joining the UN Global Compact and subsequently communicating this report annually to ensure public accountability and transparency. This Communication of Progress shall at minimum include:

- A signed statement by our Chief Executive Officer expressing our continuous commitment to the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This shall be separate written communication from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions and disclosure of any and every relevant policy and or procedure of the company has implemented or intends to implement in order to support the UN Global Compact's Ten Principles on human rights, labor, environment, and anti-corruption.
- A disclosure of our qualitative and quantitative (measurable) outcomes indicating that targets and performance indicators were met; and if these target and performance indicators were not met, our subsequent written evaluation and readjustment of policy implementation.

Sincerely yours,



Mr. Cornelius Grupp
Chief Executive Officer, C-Care